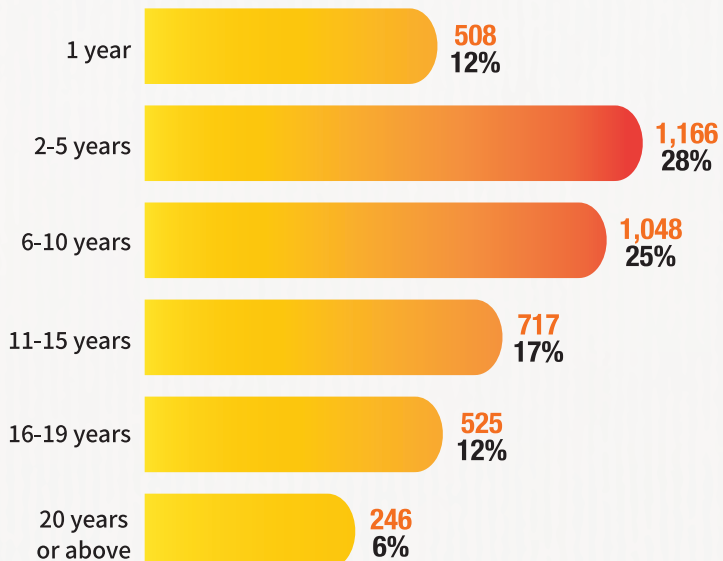


# 2023/24 Nomination Summary

(Revised Edition)

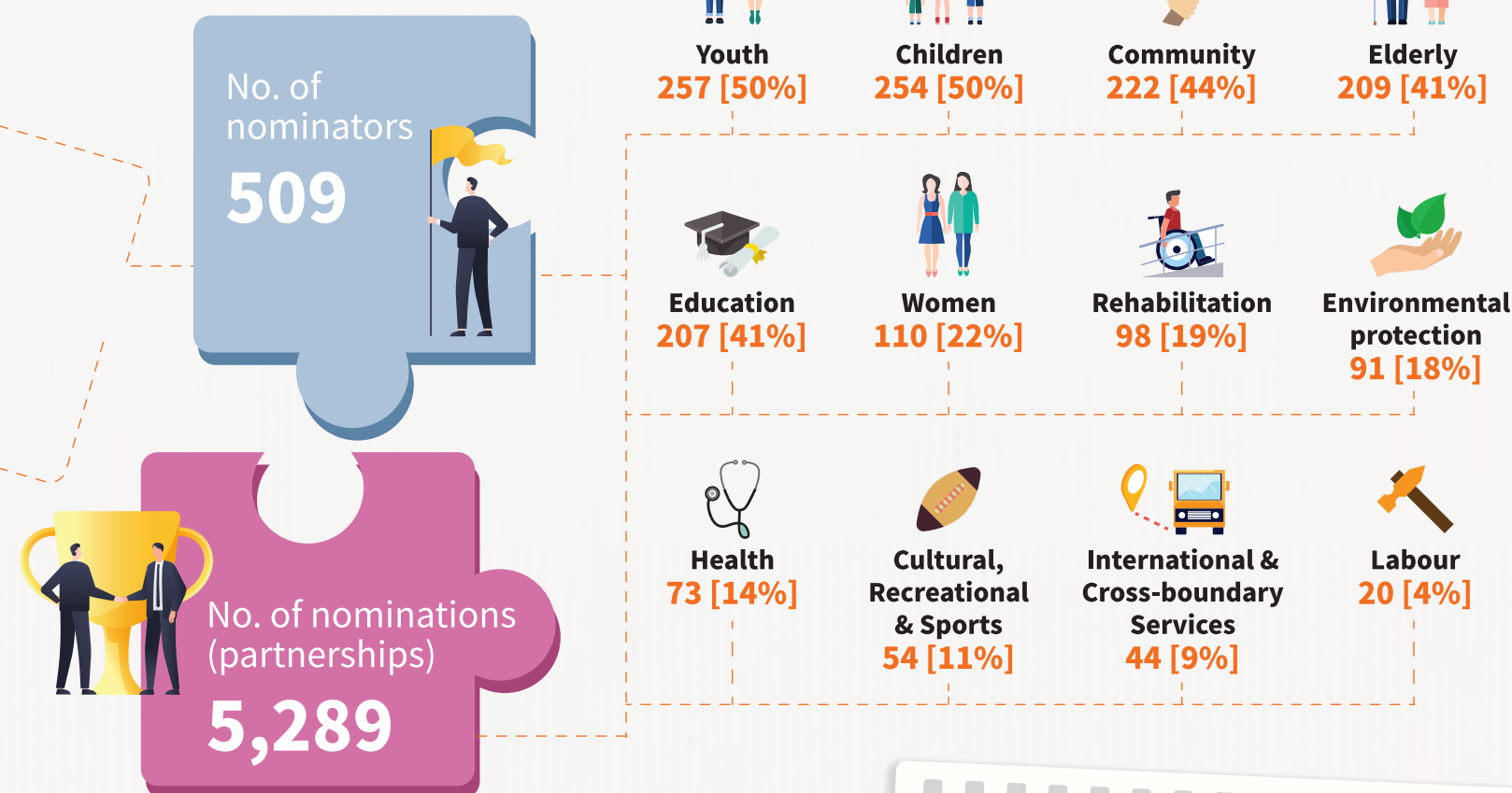
Total No. of Awardees **4,210**



## Distribution by Industries (Top 5)



## Major Service Scope of Nominators



## Objectives on Sustainability and Corporate Social Responsibility

### Focused Topics on Community Participation (Top 5)

- Environmental protection **16%**
- Youth development **15%**
- Elderly care & support **11%**
- Employment of the vulnerable **9%**
- Inclusion **8%**

### Means to Strengthen Sustainability Knowledge of Employees

- Seminar **33%**
- Sharing among corporations **22%**
- Case study **16%**
- Site visit **11%**
- Advices from consultant service **8%**

### Focused Topics on Sustainability Focus

- Environmental (Top 2)**
  - Energy shortage **28%**
  - Climate change **23%**
- Social (Top 2)**
  - Employee's wellness **26%**
  - Family friendly employment practice **24%**
- Governance (Top 2)**
  - Corporate ethics & compliance **34%**
  - Information disclosure & transparency **24%**

### Means to Communicate Sustainability Goals and Works with Stakeholders (Top 3)

- Regular communication with partners to promote sustainable supply chains **35%**
- Promotion through social media **34%**
- Establishing respective websites on sustainable development work **17%**

## Highlights

Among **4,210** Caring Companies / Organisations, about **40%** have been devoted to Corporate Social Responsibility (CSR) for **more than 10 years**, specifically **246** of them have been awarded for **over 20 consecutive years!**

A total of **509** charitable organisations collaborated with companies / organisations, generating **5,289** nominations; Over **80%** of these nominations were facilitated through collaborations among **260** HKCSS Agency Members and companies / organisations.

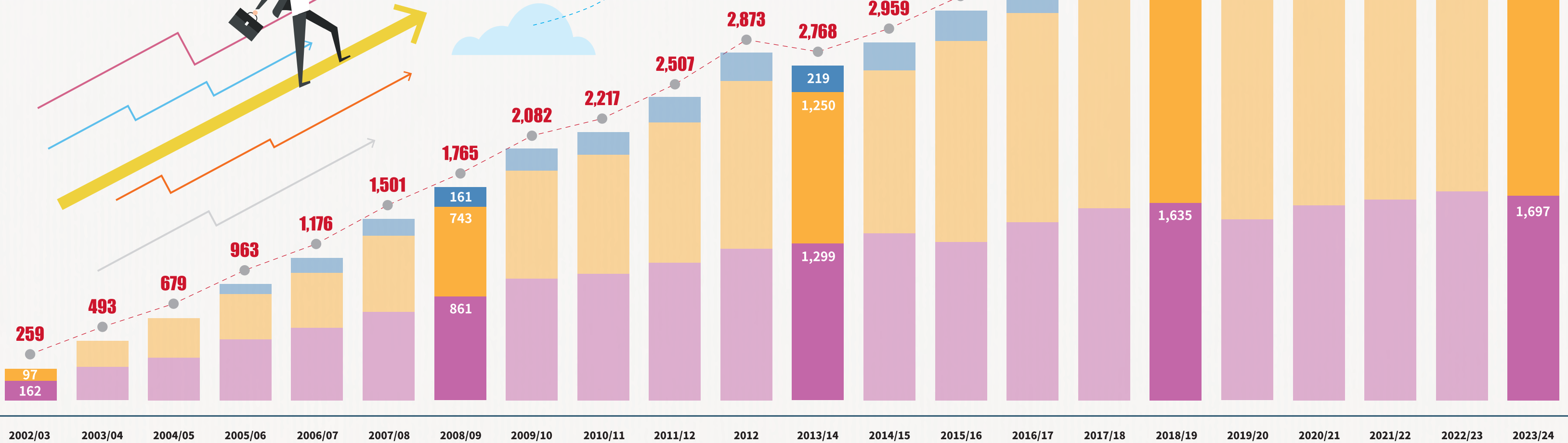
Through partnership with charitable organisations, donation of **HK\$350 million** was generated, over **8,000** job opportunities, and more than **150,000** hours of employee volunteering were provided to support vulnerable groups.

Companies / Organisations has been focusing increasingly on sustainable development, with **263** companies / organisations publishing stand-alone Sustainability Report & ESG Report. This represents an **18%** increase compared to last year.

**26%** of companies / organisations using products / services from social enterprises, resulting in approximately **5,070** purchases totaling around **HK\$8.07 million!**

No. of Awardees Over The Years

Caring Organisation Logo  
Organisations  
Caring Company Logo  
SMEs  
Enterprises



Caring for the Employees - Self-initiated Practices

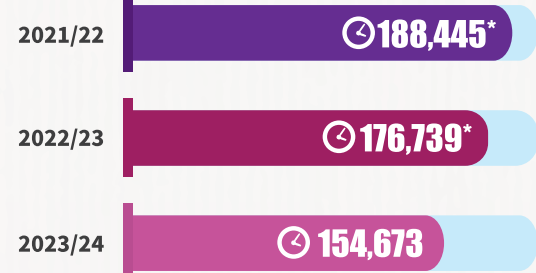
- Fitness allowance**
- Providing nutrition supplements**
- 4.5-day work week**
- Providing health monitoring equipment**  
Provide blood pressure monitors for employees to self-check their blood pressure levels and increase awareness for hypertension
- Communication equipment allowance**  
Cover the cost for the cellular service or devices, enables convenience for employees at work and communication

Caring for the Environment - Self-initiated Practices

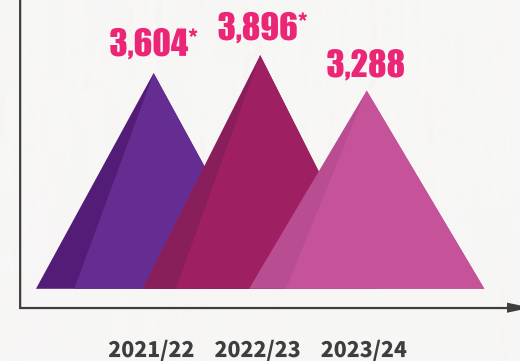
- Using FSC-certified paper**  
Using paper made from wood certified by the Forest Stewardship Council (FSC), supporting sustainable forestry practice
- Printing with soy-based ink**  
Soy-based ink is being free of heavy metals, which significantly reduces the release of volatile organic compounds (VOCs) and other harmful substances during the printing process
- Creating security camera from used dashcam**  
DIY modifications of used driving recorder, giving these items a second life
- Offering free coffee grounds and lemon peels**  
Encouraging customers and employees to replace chemical cleaning agents with natural alternatives, turning waste into resources while reducing kitchen waste
- Adopting cooling paint to help buildings reduce surface temperature**  
Applying cooling paint that can block incoming solar irradiance from the sun, thereby leading to energy-free cooling

# Caring for the Community

Total volunteer service hours (hr) <approx.>

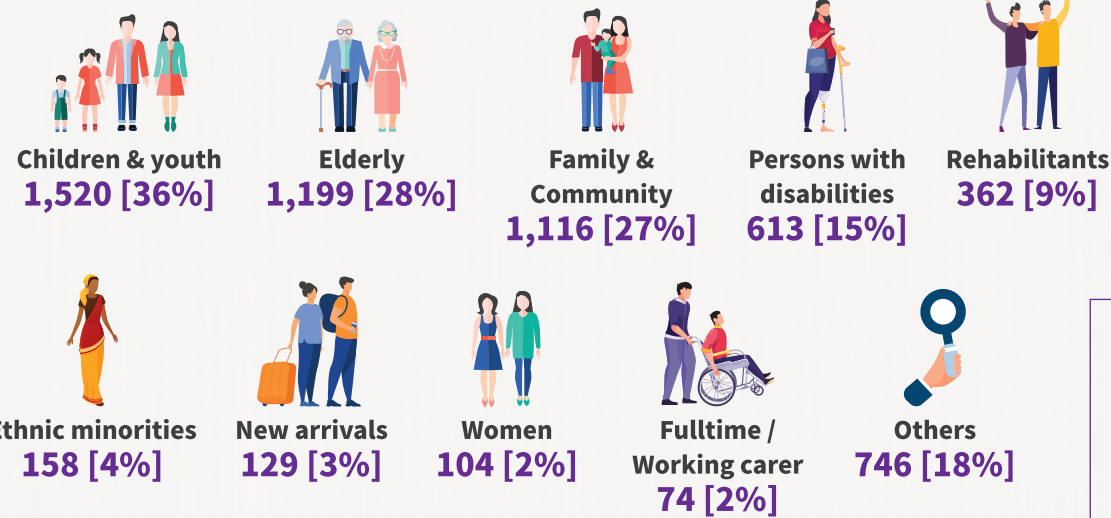


No. of participating companies / organisations

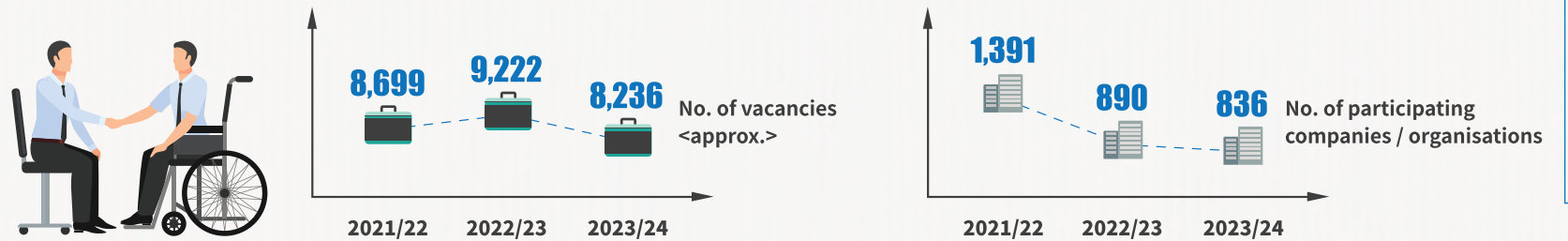


\*Included Tough Times Collaboration during COVID

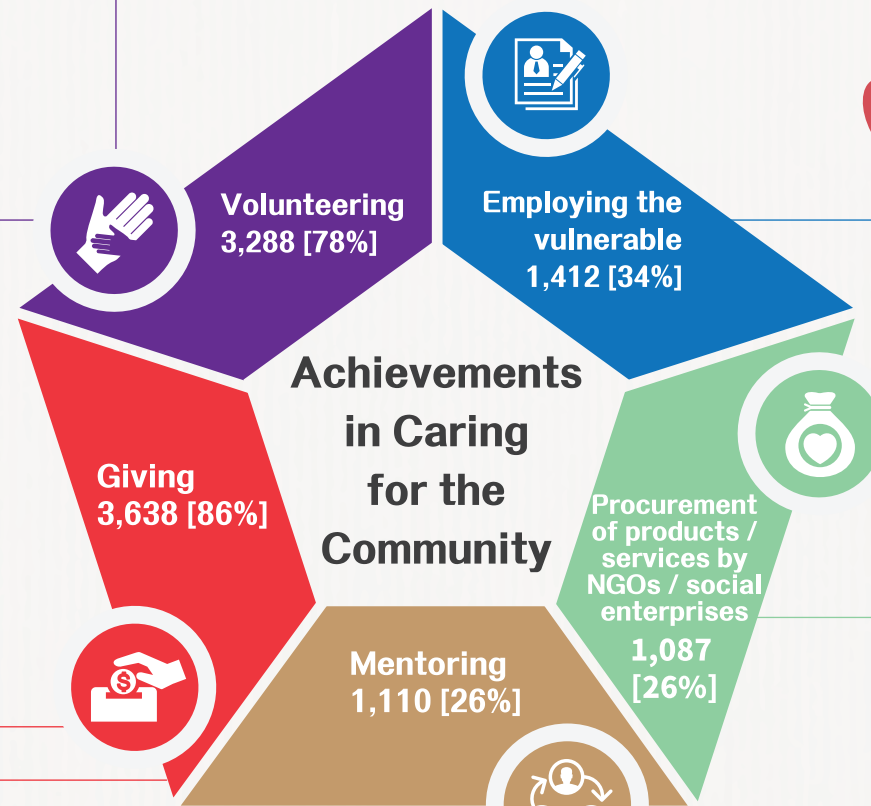
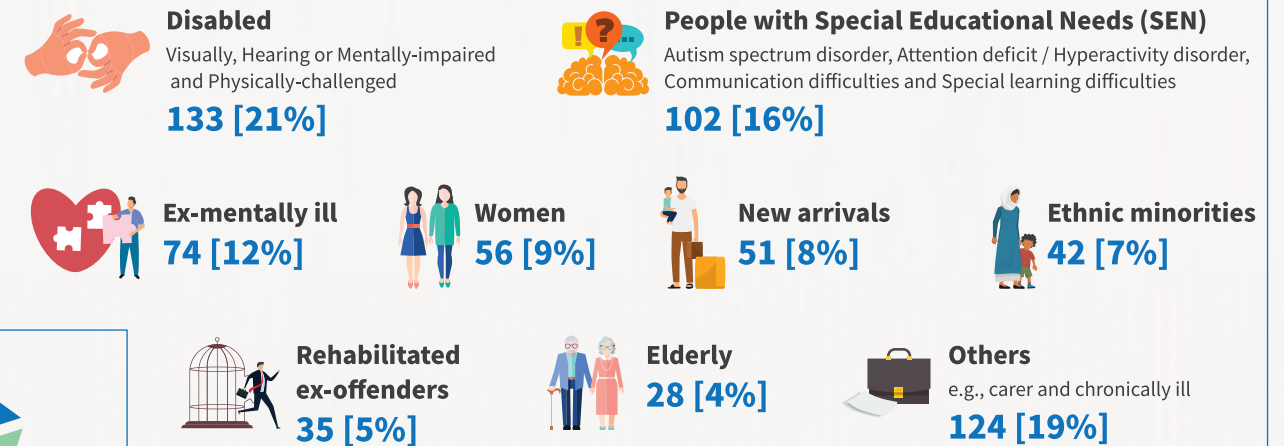
Service target



Providing training / placement opportunities

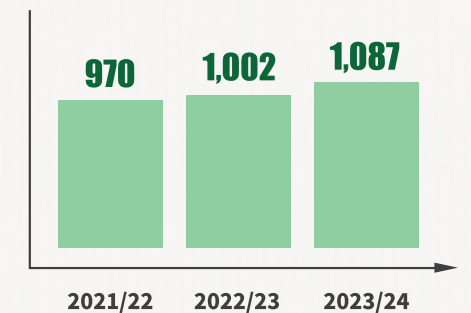


Target groups

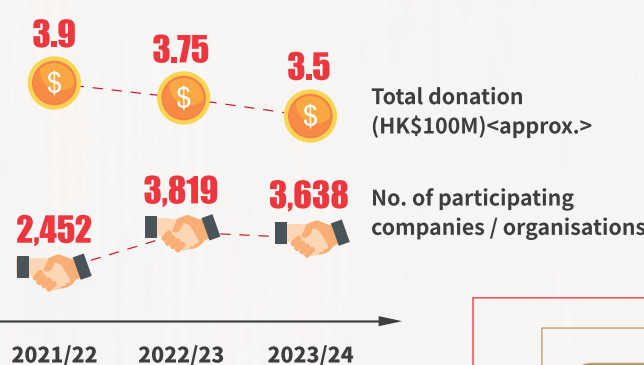
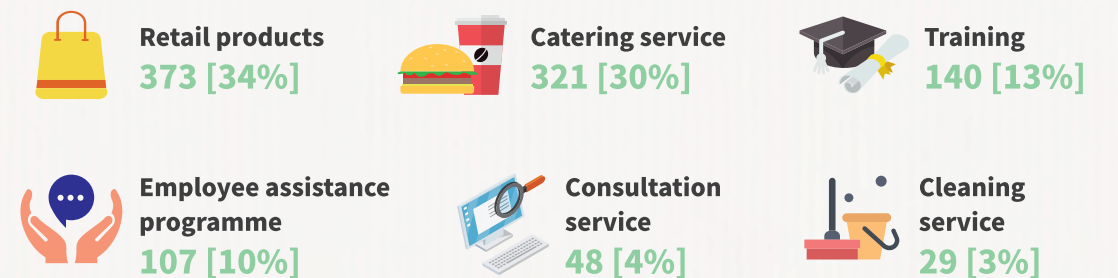


Purchases were made totaling around **HK\$8.07 million**

No. of participating companies / organisations



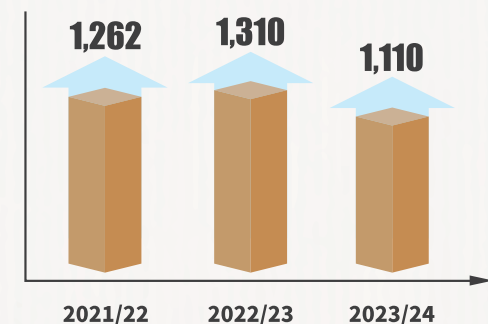
No. of purchases <approx.>



Cash donation of HK\$50,000 or below **83%**

Cash donation of over HK\$50,000 **17%**

No. of participating companies / organisations

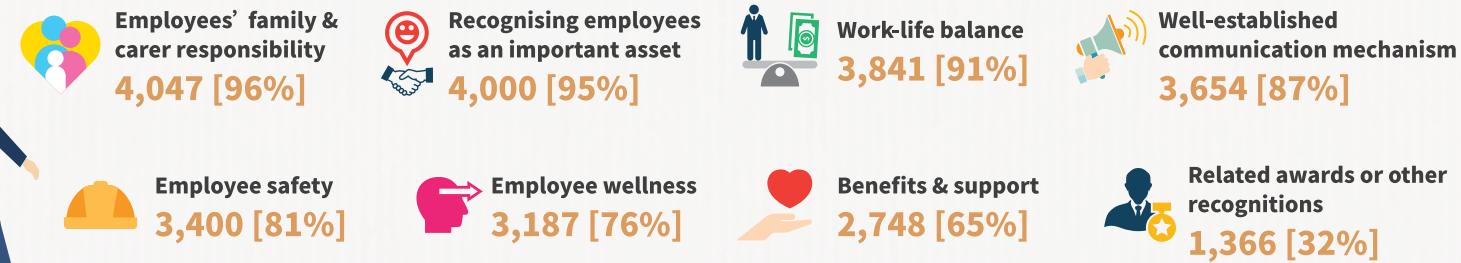


Mentoring focus areas (Top 3)

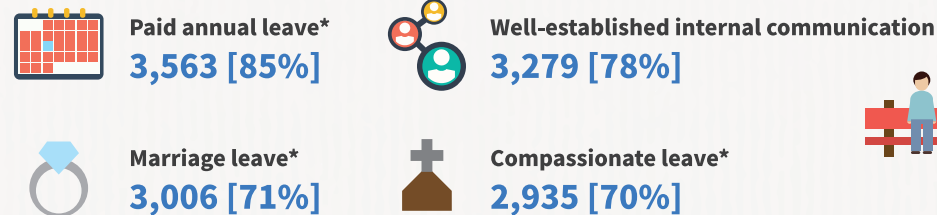


# Caring for the Employees

## Achievements in Caring for the Employees



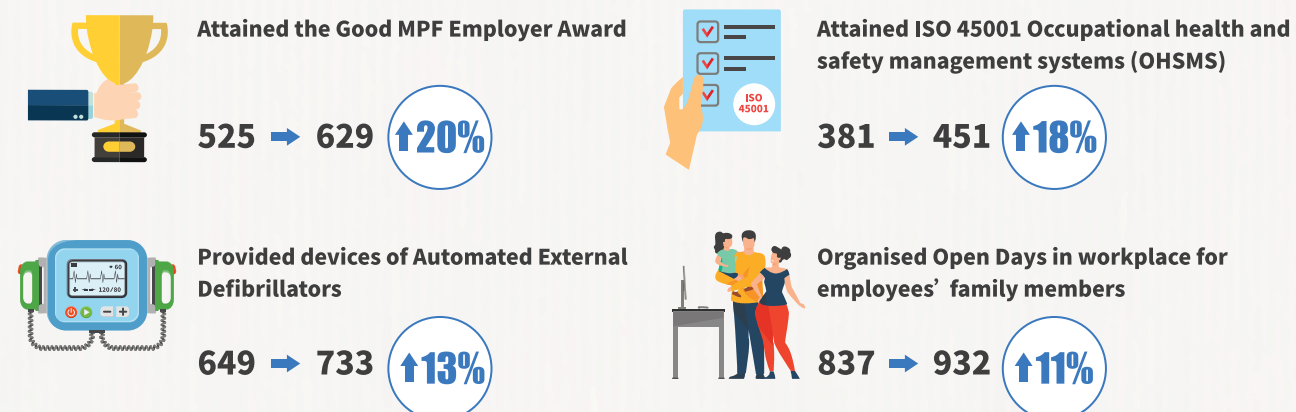
Over 70% of companies / organisations have implemented the following practices / policies:



Over 60% of companies / organisations have implemented the following practices / policies:



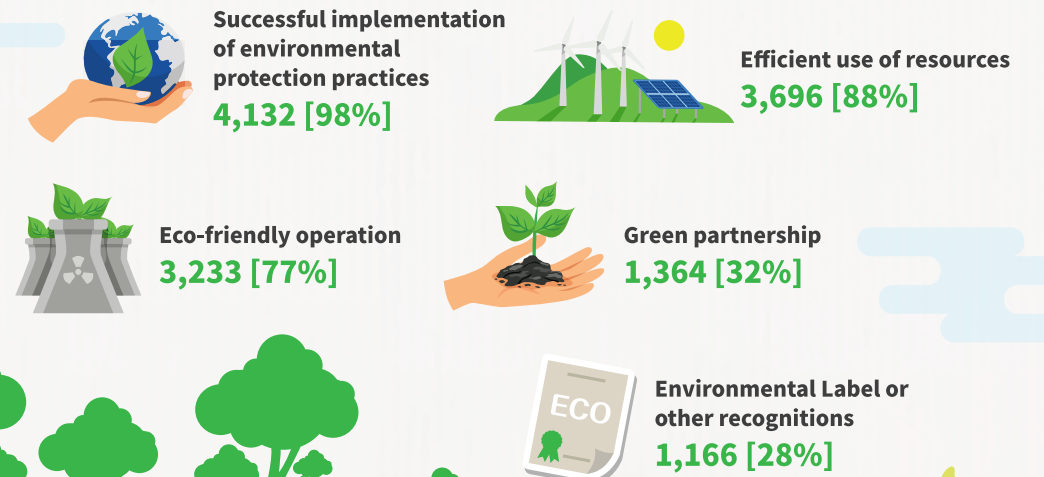
During 2022/23, there is a significant increase of companies / organisations adopting the following practices / policies



\*More than that specified in the Employment Ordinance

# Caring for the Environment

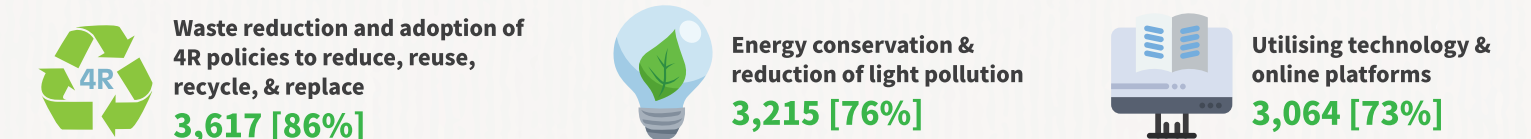
## Achievements in Caring for the Environment



During 2022/23-2023/24, there is significant increase of companies / organisations adopting the following practices / policies



During 2022/23, there is a significant increase of companies / organisations adopting the following practices / policies



During 2022/23, there is a significant increase of companies / organisations adopting the following practices / policies

